

(TO PLAINTIFF'S ATTORNEY: PLEASE CIRCLE TYPE OF ACTION INVOLVED:  
 TORT - MOTOR VEHICLE TORT - CONTRACT -  
 EQUITABLE RELIEF - OTHER.)

## COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss.

SUPERIOR COURT  
CIVIL ACTION

NO.

Arthur A. Mandros ..... Plaintiff(s)

v.

Barletta Engineering Corp. ...., Defendant(s)  
 and International Union of  
 Operating Engineers, Local 4

ATPLICE COPY 4/17/04  
 DEPUTY SHERIFF  
 Middlesex County  
 1/10/04  
 DATE OF SERVICE

## SUMMONS

To the above-named Defendant:

You are hereby summoned and required to serve upon Brian T. Hatch, Esq., 8 North plaintiff's attorney, whose address is Main St., Ste. 403, Attleboro, MA 02703, an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You are also required to file your answer to the complaint in the office of the Clerk of this court at Dedham either before service upon plaintiff's attorney or within a reasonable time thereafter.

Unless otherwise provided by Rule 13(a), your answer must state as a counterclaim any claim which you may have against the plaintiff which arises out of the transaction or occurrence that is the subject matter of the plaintiff's claim or you will thereafter be barred from making such claim in any other action.

WITNESS, SUZANNE V. DELVECCHIO, Esquire, at ..... the .....

day of ....., in the year of our Lord two thousand and .....

*Brian T. Hatch* Clerk.

## NOTES:

1. This summons is issued pursuant to Rule 4 of the Massachusetts Rules of Civil Procedure.
2. When more than one defendant is involved, the names of all defendants should appear in the caption. If a separate summons is used for each defendant, each should be addressed to the particular defendant.

*NORFOLK, ss*  
~~BRISTOL, ss~~

COMMONWEALTH OF MASSACHUSETTS  
SUPERIOR COURT

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ARTHUR MANDROS, )  
Plaintiff, ) COMPLAINT  
v. )  
BARLETTA ENGINEERING CORP. )  
and INTERNATIONAL UNION OF )  
OPERATING ENGINEERS, )  
Local 4, )  
Defendants )  
\_\_\_\_\_  
)

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**COMPLAINT**

**Parties**

1. Plaintiff Arthur A. Mandros is a natural person residing at 81 Hilltop Drive, Portsmouth, Rhode Island 02871.
2. Defendant Barletta Engineering Corp. has a usual place of business at 40 Shawmut Road, Suite 200, Canton, Massachusetts 02131
3. Defendant International Union of Operating Engineers, Local 4 is a union with a local office at 177 Bedford Street, Lexington, MA 02420

### Facts

4. Plaintiff began work as a Rod Person at Defendant Barletta Engineering Corporation's Walnut Hill Water Treatment Plant Project in Marlborough, Massachusetts on June 21, 1999. .
5. The initial rate of pay for Plaintiff at that facility was \$11.00 per hour.
6. The rate of pay for a Rod Person under the contract between the Defendant Union and Defendant Barletta as of 11/1/1999 was \$17.74 an hour, as of 5/1/2000 was \$17.73 an hour, as of 11/1/2000 was \$18.24 an hour, as of 5/1/2001 was 18.66 as of 11/1/2001 was 19.24 an hour, as of 5/1/2002 was \$19.81 an hour, as of 11/1/2002 was \$20.46 an hour, and as of 5/1/2003 was \$21.10 an hour. See Exhibit #1
7. The rate of pay for Plaintiff as of the payroll ending date of 3/17/01 was \$16.00 an hour. See Exhibit #2
8. The rate of pay for Plaintiff as of payroll ending date of 4/14/01 was \$16.80 an hour. See Exhibit #3
9. The rate of pay for Plaintiff as of payroll ending date of 2/2/02 was \$18.75 an hour. See Exhibit #4.
10. The rate of pay for Plaintiff as of payroll ending date of 3/2/02 was \$18.75 an hour. See Exhibit #5
11. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2000 was \$28.55 an hour. See Exhibit #6
12. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 11/1/2000 was \$29.06 an hour. See Exhibit #6

13. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2001 was \$29.48 an hour. See Exhibit #6

14. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 11/1/2001 was \$30.06 an hour. See Exhibit #6

15. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2002 was \$30.63. See Exhibit #6

16. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 11/1/02 was \$31.28 an hour. See Exhibit #6

17. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2003 was \$31.92 an hour. See Exhibit #6

**COUNT 1-VIOLATION OF WAGE LAWS C. 149 §150**

18. Plaintiff restates Paragraphs 1-17 as if fully set forth herein

19. Defendant Barletta Engineering Corporation has committed a violation Wage Laws of the Commonwealth of Massachusetts c. 149 §150 by not paying plaintiff wages meeting the Minimum Wage Rates determined by the Deputy Director of the Division of Occupational Safety of the Department of Labor and Workforce Development according to Massachusetts General Laws c. 149 §§ 26 to 27H for the Massachusetts Water Resources Authority Contract #6489 for the construction of a water treatment facility project CP3 called the Walnut Hill Water Treatment Plant.

20. Defendant International Union of Operating Engineers, Local #4 has failed comply with its duty of fair representation of plaintiff by not proceeding with representing plaintiff in his attempt to be paid minimum wage rates.

21. Defendant International Union of Operating Engineers, Local #4 has failed to comply with Massachusetts General Laws c. 149 §150 by assisting plaintiff Barletta Engineering Corporation in paying plaintiff less than Minimum Wage Rates required by the Commonwealth of Massachusetts at the Walnut Hill Water Treatment Plant, Project CP3 by referring to a schedule of wage rates for this particular project lower than the minimum wage rates.
22. Defendant International Union of Operating Engineers, Local #4 breached the agreement covering plaintiff as a member of that union by assisting defendant Barletta Engineering Corporation in paying plaintiff less than the schedule of wage rates for the position he was employed in during the time of his employment.

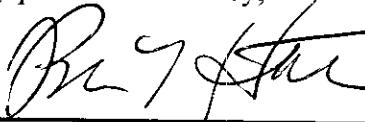
Wherefore, Plaintiff hereby requests the following relief:

- a. Payment by defendant Barletta Corporation of back wages in the amount of \$105,516 to plaintiff.
- b. Appropriate interest on this amount to be paid by defendant Barletta Corporation.
- c. Punitive damages to be paid by defendant Barletta Corporation in the amount of \$100,000 for blatant disregard of minimum wage rates set by the Commonwealth for the Walnut Hill Water Treatment Plant project.
- d. Damages against the defendant the International Union of Operating Engineers, Local #4 for its violation of its fair duty of representation to

its member Arthur Mandros in the amount of \$100,000.

- e. Punitive damages to be paid by defendant the International Union of Operating Engineers, Local #4 for its blatant disregard of minimum wage rates set by the Commonwealth of Massachusetts for the Walnut Hill Water Treatment Plant for its member Arthur Mandros in the amount of \$100,000.
- f. Court costs and attorney's fees to be paid by defendants in accordance with its share of damages awarded.
- g. Such other relief as the Court deems just.

By plaintiff's attorney,



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Brian T. Hatch, Esq  
Board of Bar Overseers #544044  
8 North Main Street Suite 403  
Attleboro, MA 02703

Dated:

508-222-6400

INTERNATIONAL UNION of OPERATING ENGINEERS - LOCAL 4

November 1, 1999 - October 31, 2003

## SCHEDULE OF WAGES

EX  
H

## FIELD ENGINEERS/TECHNICAL ENGINEERS

MASSACHUSETTSASSIFICATION

	<u>11/1/1999*</u>	<u>5/1/2000*</u>	<u>11/1/2000*</u>	<u>5/1/2001*</u>	<u>11/1/2001*</u>	<u>5/1/2002*</u>	<u>11/1/2002*</u>	<u>5/1/2003*</u>
Party Chief	26.67 1066.80	26.91 1076.40	27.69 1107.60	28.38 1135.20	29.26 1170.40	30.14 1205.60	31.12 1244.80	32.10 1284.00
Instrument Person	25.77 1030.80	25.98 1039.20	26.73 1069.20	27.39 1095.60	28.23 1129.20	29.08 1163.20	30.02 1200.80	30.96 1238.40
Field Person	17.74 709.60	17.73 709.20	18.24 729.60	18.66 746.40	19.24 769.60	19.81 792.40	20.46 818.40	21.10 844.00
Chief of Survey								

The Chief of Survey shall be paid one dollar (\$1.00) per hour above the Party Chief rate.

NEW HAMPSHIRE/MAINEASSIFICATION

Party Chief

CURRENT GROUP I BUILDING RATE IN NEW HAMPSHIRE/MAINE

Instrument Person

CURRENT GROUP I BUILDING RATE IN NEW HAMPSHIRE/MAINE  
LESS 75¢ PER HOUR

Field Person

CURRENT GROUP IVB BUILDING RATE IN NEW HAMPSHIRE/MAINE

Chief of Survey

The Chief of Survey shall be paid eighty cents (\$.80) per hour above Party Chief rate.

Health &amp; Welfare

4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00

Pension

3.82 3.82 3.82 3.82 3.82 3.82 3.82 3.82

Apprenticeship

.10 .10 .10 .10 .10 .10 .10 .10

Annuity

2.50 3.00 3.00 3.00 3.00 3.00 3.00 3.00

Foundation for

.02 .02 .02 .02 .02 .02 .02 .02

Fair Contracting

THER

Dues Assessment 1 1/4% deducted from total Wage and Benefit Package;  
Social and Political Action Committee, 5¢ per hour.

The Local may, at its option, utilize part of these increments for increases to Health &amp; Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and Foundation for Fair Contracting.

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 03/21/01  
Payroll Ending Date 03/17/01

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount 0.00

BARLETTA ENGINEERING CORP  
Check Date 04/04/01  
Payroll Ending Date 03/31

EARNINGS			YEAR-TO-DATE		DEDUCTIONS		YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
SALARY 401K AMT		80.00	1,280.00 - 103.84	8,960.00 - 726.88	FWT SS FICA MED FICA MA ST WH	144.00 79.36 18.56 52.08		1,000 100 100 200

LAST JOB: 09956-

THIS PAY PERIOD			YEAR TO DATE		
PERIOD ENDING	EMployee EARNINGS	DEDUCTIONS	NET PAY	EMployee EARNINGS	DEDUCTIONS
03/31/01	1,176.16	294.00	872.16	8,233.12	2,058.00

BARLETTA ENGINEERING CORPORATION

EMPLOYEE  
NAME: 265 ARTHUR MANDROS  
SOC. SEC. NO. 035-54-6520

EARNINGS			YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT
INS IND			58.16	58.16
SALARY		40.00	480.00	480.00
125-IND			-44.13	-44.13

LAST JOB: 09954-

THIS PAY PERIOD			YEAR TO DATE		
PERIOD ENDING	EMployee EARNINGS	DEDUCTIONS	NET PAY	EMployee EARNINGS	DEDUCTIONS
01/01/00	494.03	117.90	376.13	494.03	117.90

DEDUCTIONS			YEAR-TO-DATE	
DESCRIPTION	AMOUNT	AMOUNT	AMOUNT	AMOUNT
FWT	58.00			
SS FICA	130.63			
MED FICA	7.16			
MA ST WH	22.11			

YEAR TO DATE		
EMployee EARNINGS	DEDUCTIONS	NET PAY
494.03	117.90	376.13

BARLETTA ENGINEERING CORPORATION  
EMPLOYEE  
NAME: 265 ARTHUR MANDROS  
SOC. SEC. NO.

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 04/18/01  
Payroll Ending Date 04/14/01

Digitized by srujanika@gmail.com

EMPLOYER		SOC. SEC. NO.	EMPLOYER	
265	ARTHUR MANDROS	035-54-6590	BARLETTA ENGINEERING CORP	
<b>EARNINGS</b>				
THIS PAY PERIOD		YEAR TO DATE		
POSITION	RATE	AMOUNT	AMOUNT	
IND		58.16	597.92	
RY		480.00	5,760.00	
IND		-44.13	-529.56	
108-09956				
<b>DEDUCTIONS</b>				
THIS PAY PERIOD		YEAR TO DATE		
DESCRIPTION	AMOUNT	AMOUNT	AMOUNT	
FWT	58.00			
SS FICA	30.63			
MED FICA	7.16			
MA ST WH	22.11			

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount

0.00  
BARLETTA ENGINEERING CORP  
Check Date 05/03/01  
Payroll Ending Date 04/28/01

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD			YEAR-TO-DATE	THIS PAY PERIOD			YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
SALARY		80.00	1,344.00	11,648.00	FWT	157.00	1,322.00
401K AMT			- 103.84	- 934.56	SS FICA	83.33	722.18
					MED FICA	19.49	168.90
					MA ST WH	55.66	475.88
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNS	DEDUCTIONS	NET PAY	EARNS	DEDUCTIONS	NET PAY	
04/28/01	1,240.16	315.48	924.68	10,713.44	2,688.96	8,024.48	

ETTA ENGINEERING CORPORATION			
EMPLOYEE		SOC. SEC. NO.	
265 ARTHUR MANDROS			035-54-6590
EARNINGS		DEDUCTIONS	
THIS PAY PERIOD	YEAR-TO-DATE	THIS PAY PERIOD	YEAR-TO-DATE
CHARGE RATE	AMOUNT	DESCRIPTION	AMOUNT
IND	80.00	FWT	55.00
ARY.		SS FICA	32.61
1ND		MED FICA	7.63
AM		MA ST WH	21.02
DAY THE SHORT	NET PAY		
JOB: 09956	924.68		
THIS PAY PERIOD			
PERIOD ENDING	EARNS	DEDUCTIONS	NET PAY
27/00	1,240.16	315.48	924.68
YEAR TO DATE			
PERIOD ENDING	EARNS	DEDUCTIONS	NET PAY
	10,713.44	2,688.96	8,024.48

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 05/17/01  
Payroll Ending Date 05/12/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD			YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
SALARY		80.00	1,344.00	12,992.00	FWT	157.00	1,479.00
401K AMT			- 103.84	-1,038.40	SS FICA	83.33	805.51
					MED FICA	19.49	188.39
					MA ST WH	55.66	531.54

LAST JOB: 09956-

THIS PAY PERIOD				YEAR TO DATE		
PERIOD ENDING	EARNS	DED	NET PAY	EARNS	DED	NET PAY
05/12/01	1,240.16	315.48	924.68	11,953.60	3,004.44	8,949.16

LETTA ENGINEERING CORPORATION

NO. 1

265 金利来 MANDARIN

—SOC. SEC. NO.—

**BARLETTA ENGINEERING CORP**

01953:

EARNINGS				YEAR-TO-DATE
THIS PAY PERIOD				AMOUNT
OPTION	RATE	HRS/UNITS	AMOUNT	AMOUNT
IND			58.16	1,395.84
ARY		40.00	640.00	12,072.40
IND			-51.37	-1,131.52
AM			-51.92	-571.12

LET'S NOT FORGET FATHER'S DAY THIS SUNDAY!

FORGET PARIS

BARLETTA ENGINEERING CORP		01953
<b>DEDUCTIONS</b>		
DESCRIPTION	THIS PAY PERIOD	YEAR-TO-DATE
FWT	74.00	1,379.00
SS 5ICA	40.40	764.84
MED 4ICA	9.38	178.86
MA ST WH	28.07	526.09

THIS PAY PERIOD

THIS PAY PERIOD				YEAR TO DATE		
CO-OP NUMBER	EARINGS	DEDUCTIONS	NET PAY	EARINGS	DEDUCTIONS	NET PAY
10/00	594.87	151.55	443.32	11,765.60	2,848.79	8,916.81



265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871			SS # 035-54-6590 Filing Status S-1 Salary Amount 0.00	BARLETTA ENGINEERING CORP Check Date 06/28/01 Payroll Ending Date 06/23/01			
EARNINGS			DEDUCTIONS				
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE	DESCRIPTION	AMOUNT	YEAR-TO-DATE
SALARY		80.00	1,344.00	17,024.00	FWT	157.00	1,950.00
401K AMT			- 103.84	- 1,349.92	SS FICA	83.33	1,055.50
					MED FICA	19.49	246.86
					MA ST WH	55.66	698.52
LAST JOB: 09956-							
THIS PAY PERIOD			YEAR TO DATE				
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
06/23/01	1,240.16	315.48	924.68	15,674.08	3,950.88	11,723.20	

ARLETTA ENGINEERING CORPORATION			EMPLOYER		
265 ARTHUR MANDROS			SOC. SEC. NO. 035-54-6590		
EARNINGS			DEDUCTIONS		
PERIOD ENDING			YEAR TO DATE		
06/23/01			AMOUNT		
265 ARTHUR MANDROS			AMOUNT		
EARNINGS			AMOUNT		
PERIOD ENDING			YEAR TO DATE		
06/23/01			AMOUNT		
ST JOB: 09956-					
THIS PAY PERIOD			YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS
06/23/01	594.87	131.58	463.32	18,904.00	4,667.39

265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871		SS # 035-54-6590 Filing Status S-1 Salary Amount 0.00	BARLETTA ENGINEERING CORP Check Date 07/12/01 Payroll Ending Date 07/07/01				
EARNINGS THIS PAY PERIOD		YEAR-TO-DATE	DEDUCTIONS THIS PAY PERIOD				
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE	AMOUNT
SALARY 401K AMT		80.00	1,344.00	FWT	157.00	2,107.00	
			- 103.84	SS FICA	83.33	1,138.83	
				MED FICA	19.49	266.35	
				MA ST WH	55.66	754.18	
LAST JOB: 09956-							
THIS PAY PERIOD		YEAR TO DATE					
PERIOD ENDING	EARNS	DEDUCTIONS	NET PAY	EARNS	DEDUCTIONS	NET PAY	
07/07/01	1,240.16	315.48	924.68	16,914.24	4,266.36	12,647.88	

TTA ENGINEERING CORPORATION		SOC. SEC. NO.	
265 ARTHUR MANDROS		035-54-6590	
EARNINGS THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	AMOUNT	AMOUNT
10 IND RY, IND AM	40.00	1,344.00	2,154.92
		6,910.00	19,352.40
		564.37	1,793.34
		564.37	1,246.08
LAST JOB: 09956-			
THIS PAY PERIOD		YEAR TO DATE	
09/00	924.68	16,914.24	

EMPLOYER		021925
DEDUCTIONS THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	AMOUNT	AMOUNT
FWT	157.00	2,107.00
SS FICA	83.33	1,138.83
MED FICA	19.49	266.35
MA ST WH	55.66	754.18
YEAR TO DATE		
EARNS	DEDUCTIONS	NET PAY
16,914.24	4,266.36	12,647.88

65 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590

Filing Status S-1

Salary Amount

0.00

BARLETTA ENGINEERING CORP

Check Date 07/26/01

Payroll Ending Date 07/21/01

EARNINGS				DEDUCTIONS		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE
THIS PAY PERIOD				THIS PAY PERIOD		AMOUNT
ALARY		80.00	1,344.00	FWT	157.00	2,264.00
01K AMT			- 103.84	SS FICA	83.33	1,222.16
				MED FICA	19.49	285.84
				MA ST WH	55.66	809.84
LAST JOB: 09956-						
THIS PAY PERIOD				YEAR TO DATE		
000 ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY
07/21/01	1,240.16	315.48	924.68	18,154.40	4,581.84	13,572.56

A ENGINEERING CORPORATION

EMPLOYER	BOC. SEC. NO.
65 ARTHUR MANDROS	035-54-6590
EARNINGS	
THIS PAY PERIOD	YEAR-TO-DATE
RATE	AMOUNT
ND	640.00
Y	58.16
ND	2,210.08
AM	640.00
	20,392.40
	-51.37
	-1,850.70
	-51.92
	1,298.00
JOB: 09956-	
THIS PAY PERIOD	
EARNINGS	DEDUCTIONS
594.87	151.55
NET PAY	
443.32	

EMPLOYER	BOC. SEC. NO.
BARLETTA ENGINEERING CORP	022090
DEDUCTIONS	
THIS PAY PERIOD	YEAR-TO-DATE
DESCRIPTION	AMOUNT
FWT	74.00
SS FICA	40.10
MED FICA	9.38
MA ST WH	28.07
	2,415.00
	1,326.24
	310.18
	919.07
YEAR TO DATE	
EARNINGS	DEDUCTIONS
20,093.78	4,970.49
NET PAY	
15,123.2	

265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871		SS # 035-54-6590 Filing Status S-1 Salary Amount	0.00	BARLETTA ENGINEERING CORP Check Date 08/09/01 Payroll Ending Date 08/04/01
<b>EARNINGS</b>				
DESCRIPTION	THIS PAY PERIOD	YEAR-TO-DATE	DESCRIPTION	YEAR-TO-DATE
	RATE	AMOUNT		AMOUNT
SALARY 401K AMT	80.00	1,344.00 - 103.84	21,056.00 - 1,661.44	157.00 83.33 19.49 55.66
				2,421.00 1,305.49 305.33 865.50
<b>LAST JOB: 09956-</b>				
08/04/01	1,240.16	315.48	924.68	19,394.56
<b>THIS PAY PERIOD</b>				
08/04/01	1,240.16	315.48	924.68	19,394.56
<b>YEAR TO DATE</b>				
			DEDUCTIONS	NET PAY
			4,897.32	14,497.24

65 ARTHUR MANDROS	SOC. SEC. NO.	EMPLOYER
	035-54-6590	BARLETTA ENGINEERING CORP
<b>EARNINGS</b>		<b>DEDUCTIONS</b>
RS 16.0000	8.00	128.00
IO		256.00
ND		640.00
Y		58.16
ND		2,268.24
AM		640.00
		21,032.40
		- 51.37
		- 1,902.07
		- 51.92
		- 1,349.92
<b>THIS PAY PERIOD</b>		<b>YEAR TO DATE</b>
3/00	722.87	204.26
		517.91
		20,944.65
		5,188.25
		15,756.40

265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871				SS # 035-54-6590 Filing Status S-1 Salary Amount 0.00	BARLETTA ENGINEERING CORP Check Date 08/24/01 Payroll Ending Date 08/18/01		
EARNINGS				DEDUCTIONS			YEAR-TO-DATE
DESCRIPTION	THIS PAY PERIOD	YEAR-TO-DATE	AMOUNT	DESCRIPTION	THIS PAY PERIOD	AMOUNT	AMOUNT
REG HRS	16.8000 40.00	672.00	672.00	FWT		157.00	2,578.00
VACATION	16.8000 40.00	672.00	672.00	SS FICA		83.33	1,388.82
SALARY			21,056.00	MED FICA		19.49	324.82
101K AMT		- 103.84	-1,765.28	MA ST WH		55.66	921.16
LAST JOB: 09956-							

PERIOD ENDING	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
08/18/01	1,240.16	315.48	924.68	20,634.72	5,212.80	15,421.92

A ENGINEERING CORPORATION			BARLETTA ENGINEERING CORP		
035 ARTHUR MANDROS			024412		
EARNINGS			DEDUCTIONS		
THIS PAY PERIOD			THIS PAY PERIOD		
RATE/HRS HRS/UNITS AMOUNT			RATE/HRS HRS/UNITS AMOUNT		
RS			FWT		
O			SS FICA		
D			MED FICA		
D			MA ST WH		
M					
HOLIDAYS!!!!!!					
08-09956					
THIS PAY PERIOD			YEAR TO DATE		
/00 594.17 151.55 41.32			29,339.09 190.17 22,148.91		

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 09/07/01  
Payroll Ending Date 09/01/01

EARNINGS				DEDUCTIONS			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE	DESCRIPTION	AMOUNT	YEAR-TO-DATE
REG HRS				672.00	FWT	157.00	
VACATION				672.00	SS FICA	83.33	2,735.00
SALARY				22,400.00	MED FICA	19.49	1,472.15
401K AMT				-1,869.12	MA ST WH	55.66	344.31
							976.82
LAST JOB: 09956-							

PERIOD ENDING	THIS PAY PERIOD			YEAR TO DATE		
	EARNS	DEDUCTIONS	NET PAY	EARNS	DEDUCTIONS	NET PAY
09/01/01	1,240.16	315.48	924.68	21,874.88	5,528.28	16,346.60

POSITION	EMPLOYEE	SOC. SEC. NO.	EMPLOYER		
			NAME	ADDRESS	PHONE
265	ARTHUR MANDROS	035-54-6590	BARLETTA ENGINEERING CORP	024562	
EARNINGS			DEDUCTIONS		
DESCRIPTION	THIS PAY PERIOD	AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE
HRS			FWT	74.00	3,562.00
ATIO			SS FICA	40.10	1,981.40
IND			MED FICA	9.38	465.41
US			MA ST WH	28.07	344.01
ARY					
-IND					
K AM					
T. JOB: 09956-	M				
THIS PAY PERIOD			YEAR TO DATE		
1/23/00	592.87	151.55	22,933.26	7,541.72	22,592.24

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount 0.00

BARLETTA ENGINEERING CORP  
Check Date 09/21/01  
Payroll Ending Date 09/15/01

## EARNINGS

## THIS PAY PERIOD

## YEAR-TO-DATE

## DEDUCTIONS

## YEAR-TO-DATE

DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	157.00	
VACATION				672.00	SS FICA	83.33	2,892.00
SALARY		80.00	1,344.00	23,744.00	MED FICA	19.49	1,555.48
401K AMT			- 103.84	- 1,972.96	MA ST WH	55.66	363.80
							1,032.48
LAST JOB: 09956-							
THIS PAY PERIOD							
PERIOD ENDING	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
09/15/01	1,240.16	315.48	924.68	23,115.04	5,843.76	17,271.28	

ETTA ENGINEERING CORPORATION

EARNINGS			SOC. SEC. NO.	
THIS PAY PERIOD			035-54-6590	
PERIOD	AMOUNT	AMOUNT	AMOUNT	AMOUNT
09/15/01	1,240.16	315.48	924.68	
JOB#	09956			

DEDUCTIONS		
DESCRIPTION	AMOUNT	AMOUNT
FWT	144.00	144.00
FICA	79.36	79.36
MED FICA	18.56	18.56
MA ST WH	52.08	52.08

THIS PAY PERIOD			NET PAY	
09/15/01	1,176.16	304.00	872.16	

YEAR TO DATE			NET PAY	
AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
1,176.16	290.00	882.16		

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 10/05/01  
Payroll Ending Date 09/29/01

ETTA ENGINEERING CORPORATION

265 ARTHUR MANDBROS

SEARCHED SEC. NO.

EMPLOYER INFORMATION

## BARLETTA ENGINEERING CORP.

024971

## EARNINGS

ITEM	DESCRIPTION	RATE	QUANTITY	AMOUNT	YEAR-TO-DATE	
					AMOUNT	AMOUNT
RY		80.00		1,280.00		
AM				- 103.84		
					2,580.00	
					- 207.88	

EMPLOYER		BARLETTA ENGINEERING CORP	
		024971	
<b>DEDUCTIONS</b>			
THIS PAY PERIOD			
DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
FWT	144.00	288.00	
SS FICA	79.36	58.72	
MED FICA	18.56	37.12	
MA ST WH	52.08	104.16	

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount 0.00

BARLETTA ENGINEERING CORP  
Check Date 10/19/01  
Payroll Ending Date 10/13/01

## EARNINGS

## THIS PAY PERIOD

## YEAR-TO-DATE

## DEDUCTIONS

## YEAR-TO-DATE

DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	157.00	3,206.00
VACATION				672.00	SS FICA	83.33	1,722.14
SALARY		80.00	1,344.00	26,432.00	MED FICA	19.49	402.78
401K AMT			- 103.84	-2,180.64	MA ST WH	55.66	1,143.80

LAST JOB: 09956-

## THIS PAY PERIOD

## YEAR TO DATE

PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY
10/13/01	1,240.16	315.48	924.68	25,595.36	6,474.72	19,120.64

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 11/02/01  
Payroll Ending Date 10/27/01

LAST JOB: 09956-

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount 0.00

BARLETTA ENGINEERING CORP  
Check Date 11/16/01  
Payroll Ending Date 11/10/01

EARNINGS				DEDUCTIONS			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE	DESCRIPTION	AMOUNT	YEAR-TO-DATE
REG HRS				672.00	FWT	149.00	3,525.00
VACATION				672.00	SS FICA	83.33	2,031.40
BONUS				2,000.00	MED FICA	19.49	475.11
OTHER				300.00	MA ST WH	53.95	1,253.41
SALARY	80.00		1,344.00	29,120.00			
401K%			- 134.40	- 134.40			
401K AMT				-2,284.48			
LAST JOB: 09956-							
THIS PAY PERIOD							
PERIOD ENDING	EARNS	DED	NET PAY	EARNS	DED	NET PAY	
11/10/01	1,209.60	305.77	803.83	30,345.12	7,284.92	23,060.20	

REORDER # 101 • U.S. PATENT NO. 5,338,280 5,571,508 5,641,183 5,708,324

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 12/21/01  
Payroll Ending Date 12/22/01

EARNINGS				Salary	Amount	0.00	Payroll Ending Date	12/22/01
THIS PAY PERIOD				YEAR-TO-DATE		DEDUCTIONS		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE	
REG HRS				672.00	FWT	149.00	AMOUNT	
VACATION				672.00	SS FICA	83.33	3,972.00	
BONUS				2,000.00	MED FICA	19.49	2,281.39	
OTHER				300.00	MA ST WH	53.95	533.58	
SALARY		80.00	1,344.00	33,152.00			1,415.26	
401K*			- 134.40	- 537.60				
401K AMT				-2,284.48				
THIS PAY PERIOD				YEAR TO DATE		NET PAY		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY		
12/22/01	1,209.60	305.77	903.83	33,973.92	8,202.23	25,771.69		

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount 0.00

BARLETTA ENGINEERING CORP  
Check Date 01/11/02  
Payroll Ending Date 01/05/02

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				YEAR-TO-DATE			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
REG HRS	16.8000	40.00	672.00	672.00	FWT	137.00	137.00
VACATION	16.8000	40.00	672.00	672.00	SS FICA	83.33	83.33
401K%			- 134.40	- 134.40	MED FICA	19.49	19.49
					MA ST WH	51.06	51.06
<i>2001</i>							
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
01/05/02	1,209.60	290.88	918.72	1,209.60	290.88	918.72	

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S-1  
Salary Amount

0.00

BARLETTA ENGINEERING CORP  
Check Date 01/25/02  
Payroll Ending Date 01/19/02

EARNINGS				DEDUCTIONS				
DESCRIPTION		RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE	DESCRIPTION	AMOUNT	YEAR-TO-DATE
REG HRS				672.0		WT	137.00	
VACATION				672.		SS FICA	83.33	274.00
SALARY				1,344		MED FICA	19.49	166.66
401K%				- 134.40		MA ST WH	51.06	38.98
								102.12
LAST JOB: 09956-								
THIS PAY PERIOD								
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY		EARNINGS	DEDUCTIONS	NET PAY	
01/19/02	1,209.60	290.88	918.72		2,419.20	581.76	1,837.44	

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035-54-6590  
Filing Status S- 1  
Salary Amount

BARLETTA ENGINEERING CORP  
Check Date 02/08/02  
Payroll Ending Date 02/02/02  
DEDUCTIONS

265 ARTHUR MANDROS  
81 HILLTOP DRIVE  
PORTSMOUTH RI 02871

SS # 035 54 6590  
Filing Status S-1  
Salary Amount

Filed 09/15/2004 Page 29 of 34

BARLETTA ENGINEERING CORP  
Check Date 02/22/02  
Payroll Ending Date 02/16/02  
**DEDUCTIONS**

265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871		SS # 035-54-6590 Filing Status S- 1 Salary Amount	0.00	BARLETTA ENGINEERING CORP Check Date 03/08/02 Payroll Ending Date 03/02/02	
<b>EARNINGS</b>					
DESCRIPTION	THIS PAY PERIOD	YEAR-TO-DATE	DESCRIPTION	THIS PAY PERIOD	YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	AMOUNT
REG HRS				672.00	170.00
VACATION				672.00	93.00
SALARY	80.00	1,500.00	5,844.00	MED FICA	21.75
401K%		- 150.00	- 718.80	MA ST WH	58.50
LAST JOB: 09956 -					
<b>THIS PAY PERIOD</b>			<b>YEAR TO DATE</b>		
PERIOD ENDING	EARINGS	DEDUCTIONS	NET PAY	EARINGS	DEDUCTIONS
03/02/02	1,350.00	343.25	1,006.75	6,469.20	1,611.51

EXH 5



ARGEOPAUL CELLUCCI  
Governor

JANE SWIFT  
Lieutenant Governor

THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



Minimum Wage Rates

As determined by the Deputy Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Section 26 to 27H

ANGELO BUONOPANE  
Director  
ROBERT J. PREZIOSO  
Deputy Director

ATTACHMENT A

17-2  
(REVISED)

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

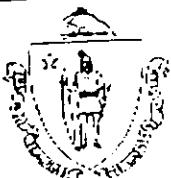
Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates				
AIRTRACK OPERATOR	06/01/2000	\$27.750			
ASBESTOS REMOVER - LABORER	06/01/2000	\$29.000			
ASBESTOS WORKER (PIPES & TANKS)	09/01/1999	\$24.650			
ASPHALT RAKER	06/01/2000	\$27.250			
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001
	06/01/2002	\$42.090	12/01/2002	\$43.070	\$40.230
BACKHOE/FRONT-END LOADER	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001
	06/01/2002	\$42.090	12/01/2002	\$43.070	\$40.230
BARCO-TYPE JUMPING TAMPER	06/01/2000	\$27.250			
BLOCK PAVERS, RAMMERS & CURB SETTERS	06/01/2000	\$27.750			
BOILERMAKER	10/01/1999	\$37.350			
BRICKLAYER/WATERPROOFER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001
BULLDOZER/GRADER/SCRAPER	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001
	06/01/2002	\$41.880	12/01/2002	\$42.860	\$40.030
CAISSON & UNDERPINNING BOTTOM MAN	12/01/1999	\$30.050			
CAISSON & UNDERPINNING LABORER	12/01/1999	\$29.100			
CAISSON & UNDERPINNING TOP MAN	12/01/1999	\$29.100			
CARBIDE CORE DRILL OPER.	06/01/2000	\$27.250			
CARPENTER	10/01/2000	\$32.870	04/01/2001	\$33.520	
CEMENT MASON/FINISHER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001
CHAIN SAW OPER.	06/01/2000	\$27.250			
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2000	\$39.610	12/01/2000	\$40.350	06/01/2001
	06/01/2002	\$43.090	12/01/2002	\$44.070	\$41.230
COMPRESSOR OPERATOR/WELDER	06/01/2000	\$32.620	12/01/2000	\$33.200	06/01/2001
	06/01/2002	\$35.340	12/01/2002	\$36.110	\$33.890
DELEADER	08/01/2000	\$24.720			
DIVER	08/01/1999	\$45.780			
DIVER TENDER	08/01/1999	\$35.920			
ELECTRICIAN	06/01/2000	\$34.850	12/01/2000	\$35.310	
ELECTRICIAN (RESIDENTIAL)	06/01/2000	\$25.960	12/01/2000	\$26.310	
ELEVATOR CONSTRUCTOR	04/16/1999	\$40.500			
ELEVATOR CONSTRUCTOR HELPER	04/16/1999	\$30.310			
FENCE & GUARD RAIL ERECTOR	06/01/2000	\$27.250			
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	05/01/2000	\$36.800	11/01/2000	\$37.550	05/01/2001
	05/01/2002	\$39.900	11/01/2002	\$40.840	\$38.210
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	05/01/2000	\$28.550	11/01/2000	\$29.060	05/01/2001
	05/01/2002	\$30.630	11/01/2002	\$31.280	\$29.480
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	05/01/2000	\$37.730	11/01/2000	\$38.510	05/01/2001
	05/01/2002	\$40.960	11/01/2002	\$41.940	\$39.200
					11/01/2001
					\$39.050
					\$30.060
					\$31.920
					\$30.080
					\$42.920

This wage schedule shall be posted at the work site.

Failure of the employer to pay the minimum hourly wage rate on public works projects is a violation of M.G.L. c149. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 200 Portland St., Boston, MA 02114; Tel: (617) 727-3465.

EXH 6



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



ARGEPAUL CELLUCCI  
Governor

JANE SWIFT  
Lieutenant Governor

ANGELO BUONOPANE  
Director  
ROBERT J. PREZIOSO  
Deputy Director

### Minimum Wage Rates

As determined by the Deputy Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Section 26 to 27H

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates				
FIRE ALARM INSTALLER	06/01/2000	\$34.850	12/01/2000	\$35.310	
FIRE ALARM REPAIR / MAINTENANCE	06/01/2000	\$34.850	12/01/2000	\$35.310	
FIREMAN (ASST. ENGINEER)	06/01/2000	\$35.360	12/01/2000	\$36.000	06/01/2001 \$36.780 12/01/2001 \$37.560
	06/01/2002	\$38.420	12/01/2002	\$39.290	
FLAGGER & SIGNALER	06/01/2000	\$21.350			
FLOORCOVERER	10/01/2000	\$34.740	04/01/2001	\$35.430	
FORK LIFT/CHERRY PICKER	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001 \$40.230 12/01/2001 \$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070	
FOUR & FIVE AXLE EQUIPMENT DRIVER	06/01/2000	\$30.000	12/01/2000	\$30.600	06/01/2001 \$31.050 12/01/2001 \$31.700
	06/01/2002	\$32.200	12/01/2002	\$32.850	06/01/2003 \$33.350 12/01/2003 \$34.000
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2000	\$32.620	12/01/2000	\$33.200	06/01/2001 \$33.890 12/01/2001 \$34.580
	06/01/2002	\$35.340	12/01/2002	\$36.110	
GLAZIER	01/01/2000	\$31.900			
HAZARDOUS WASTE LABORERS	06/01/2000	\$29.000			
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001 \$40.230 12/01/2001 \$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070	
HVAC (DUCTWORK)	02/01/2000	\$41.790			
HVAC (ELECTRICAL CONTROLS)	06/01/2000	\$34.850	12/01/2000	\$35.310	
HVAC (ELECTRICAL CONTROLS-RESIDENTIAL)	06/01/2000	\$25.960	12/01/2000	\$26.310	
HVAC (PIPE)	09/01/2000	\$42.850			
HVAC (TESTING AND BALANCING - AIR)	02/01/2000	\$41.790			
HVAC (TESTING AND BALANCING -WATER)	09/01/2000	\$42.850			
HYDRAULIC DRILLS	06/01/2000	\$27.750			
INSULATOR (PIPES & TANKS)	09/01/2000	\$38.750	09/01/2001	\$40.780	
IRONWORKER	05/01/2000	\$38.850			
JACKHAMMER & PAVING BREAKER OPER.	06/01/2000	\$27.250			
LABORER	06/01/2000	\$27.000			
LABORER: CARPENTER TENDER	06/01/2000	\$27.000			
LABORER: CEMENT FINISHER TENDER	06/01/2000	\$27.000			
LABORER: MASON TENDER	06/01/2000	\$27.250			
LABORER: MULTI-TRADE TENDER	06/01/2000	\$27.000			
LABORER: TREE REMOVER	06/01/2000	\$27.250			
LASER BEAM OPERATOR	06/01/2000	\$27.000			
MARBLE & TILE FINISHERS	07/01/2000	\$35.370	01/01/2001	\$36.170	07/01/2001 \$36.630 01/01/2002 \$37.430
	07/01/2002	\$37.930			
MARBLE MASONS,TILELAYERS & TERRAZZO MECH	07/01/2000	\$41.080	01/01/2001	\$42.080	07/01/2001 \$42.650 01/01/2002 \$43.650
	07/01/2002	\$44.280			
MARBLE, TILE, TERRAZZO WORKER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001 \$42.140 03/01/2002 \$43.140

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ARIEO PAUL CELLUCCI  
Governor

JANE SWIFT  
Lieutenant Governor

THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



ANGELO BUONOPANE  
Director  
ROBERT J. PREZIOSO  
Deputy Director

Minimum Wage Rates

As determined by the Deputy Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Section 26 to 27H

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates						
MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001 \$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860			
MECHANICS MAINTENANCE	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001 \$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860			
MILLWRIGHT	04/01/1999	\$35.430					
MORTAR MIXER	06/01/2000	\$27.250					
OILER (TRUCKS,CRANES,GRADALLS)	06/01/2000	\$30.840	12/01/2000	\$31.360	06/01/2001	\$31.990	12/01/2001 \$32.630
	06/01/2002	\$33.630	12/01/2002	\$34.040			
OILER(OTHER THAN TRUCKS,CRANES,GRADALLS)	06/01/2000	\$29.160	12/01/2000	\$29.640	06/01/2001	\$30.220	12/01/2001 \$30.800
	06/01/2002	\$31.440	12/01/2002	\$32.090			
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001 \$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860			
PAINTER (BRIDGE)	09/01/2000	\$39.530					
PAINTER (SPRAY OR SANDBLAST, NEW) *	12/31/1999	\$34.770					
PAINTER (SPRAY OR SANDBLAST, REPAINT)	12/31/1999	\$32.830					
PAINTER (TRAFFIC MARKINGS)	06/01/2000	\$27.000					
PAINTER /TAPER ( BRUSH, NEW) *	12/31/1999	\$33.770					
PAINTER /TAPER (BRUSH, REPAINT)	12/31/1999	\$31.830					
PANEL & PICKUP TRUCKS DRIVER	06/01/2000	\$29.640	12/01/2000	\$30.240	06/01/2001	\$30.690	12/01/2001 \$31.340
	06/01/2002	\$31.840	12/01/2002	\$32.490	06/01/2003	\$32.990	12/01/2003 \$33.640
PILE DRIVER	08/01/1999	\$35.920					
PIPEFITTER & STEAMFITTER	09/01/2000	\$42.850					
PIPELAYERS	06/01/2000	\$27.250					
PLASTERER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001	\$42.140	03/01/2002 \$43.140
PLUMBERS & GASFITTERS	09/01/2000	\$42.500	03/01/2001	\$43.500	09/01/2001	\$44.500	03/01/2002 \$45.500
PNEUMATIC DRILL OR TOOL OPERATOR	06/01/2000	\$27.250					
POWDERMEN & BLASTERS	06/01/2000	\$28.000					
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230	12/01/2001 \$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070			
PRE-CAST FLOOR & ROOF PLANK ERECTOR	06/01/2000	\$27.750					
PUMP OPERATOR (CONCRETE)	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230	12/01/2001 \$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070			
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2000	\$32.620	12/01/2000	\$33.200	06/01/2001	\$33.890	12/01/2001 \$34.580
	06/01/2002	\$35.340	12/01/2002	\$36.110			
READY-MIX CONCRETE DRIVER	03/01/1999	\$21.040					
RESIDENTIAL WOOD FRAME CARPENTER **	10/01/2000	\$23.470					
RIDE-ON MOTORIZED BUGGY OPER.	06/01/2000	\$27.250					
ROLLER/SPREADER/MULCHING MACHINE	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001 \$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860			

This wage schedule shall be posted at the work site.

Failure of the employer to pay the minimum hourly wage rate on public works projects is a violation of M.G.L. c149. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 200 Portland St., Boston, MA 02114; Tel: (617) 727-3465.



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
DIVISION OF OCCUPATIONAL SAFETY



Minimum Wage Rates

AR GEO PAUL CELLUCCI  
Governor

JANE SWIFT  
Lieutenant Governor

As determined by the Deputy Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Section 26 to 27H

ANGELO BUONOPANE  
Director  
ROBERT J. PREZIOSO  
Deputy Director

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4  
Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates					
ROOFER / WATERPROOFER / DAMPROOFER	08/01/2000	\$34.610				
SHEETMETAL WORKER	02/01/2000	\$41.790				
SLATE / TILE / PRECAST CONCRETE ROOFER	08/01/2000	\$34.860				
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	06/01/2000	\$30.100	12/01/2000	\$30.700	06/01/2001	\$31.150
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	06/01/2002	\$32.300	12/01/2002	\$32.950	06/01/2003	\$33.450
SPRINKLER FITTER	06/01/2000	\$30.390	12/01/2000	\$30.990	06/01/2001	\$31.440
SWEEPER (NON-CONSTRUCTION)	06/01/2002	\$32.590	12/01/2002	\$33.240	06/01/2003	\$33.740
TELECOMMUNICATION TECHNICIAN	01/01/2000	\$40.150				
TERRAZZO FINISHERS	07/01/1996	\$21.280				
TEST BORING DRILLER	06/01/2000	\$24.430	12/01/2000	\$24.760		
TEST BORING DRILLER HELPER	07/01/2000	\$39.980	01/01/2001	\$40.980	07/01/2001	\$41.550
TEST BORING LABORER	07/01/2002	\$43.180				
THREE-AXLE EQUIPMENT DRIVER	12/01/1999	\$30.500				
TRACTORS/PORTABLE STEAM GENERATORS	12/01/1999	\$29.220				
TRAILERS FOR EARTH MOVING EQUIPMENT	06/01/2000	\$29.100	12/01/2000	\$30.480	06/01/2001	\$30.930
TREE TRIMMER	06/01/2002	\$29.880	12/01/2002	\$32.730	06/01/2003	\$33.230
TREE TRIMMER GROUNDMAN	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030
TUNNEL WORK (COMP. AIR HAZ. WASTE)	06/01/2002	\$41.880	12/01/2002	\$42.860		
TUNNEL WORK (COMPRESSED AIR)	06/01/2000	\$30.680	12/01/2000	\$31.280	06/01/2001	\$31.730
TUNNEL WORK (FREE AIR HAZ. WASTE)	06/01/2002	\$32.880	12/01/2002	\$33.530	06/01/2003	\$34.030
TUNNEL WORK (FREE AIR)	02/01/1998	\$13.500				
TWO-AXLE EQUIPMENT DRIVER	02/01/1998	\$12.110				
VAC-HAUL	12/01/1999	\$40.780				
WAGON DRILL OPERATOR	12/01/1999	\$38.780				
WASTE WATER PUMP OPERATOR	12/01/1999	\$32.850				
WATER METER INSTALLER	12/01/1999	\$30.850				
	06/01/2000	\$29.810	12/01/2000	\$30.410	06/01/2001	\$30.860
	06/01/2002	\$32.010	12/01/2002	\$32.660	06/01/2003	\$33.160
	06/01/2000	\$30.100	12/01/2000	\$30.700	06/01/2001	\$31.150
	06/01/2002	\$32.300	12/01/2002	\$32.950	06/01/2003	\$33.450
	06/01/2000	\$27.250				
	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230
	06/01/2002	\$42.090	12/01/2002	\$43.070		
	12/01/1996	\$26.700				

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.  
\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories

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